

Graduate Program

We are a Commonwealth Government financier, providing concessional loans for the development of infrastructure projects in northern Australia and the Australian Indian Ocean Territories.



Our hiring process

Step 1: Complete your online application at <https://www.linkedin.com/jobs/view/4377530211/>

Step 2: First round video interview with the People and Culture team.

Once we've reviewed your application, and if you meet our eligibility criteria, you may be invited to a video interview.

This stage gives us a deeper understanding of who you are and provides a great opportunity for you to share a little bit about yourself with us.

Prepare for your video interview by thinking about the various school, work, and life experiences you can draw on. Think about how you can make your experience relevant to the role you're applying for.

Step 3: Second round video interview with the hiring and People and Culture teams, or in-person interview in Cairns if you are based there.

The final stage of the recruitment process allows you to meet the hiring team, either by video if you are not already in Cairns, or in-person in the Cairns office if you are.

To prepare for this final stage of the selection process, engage in mock interviews with family or friends. Have them ask you questions and provide constructive feedback. Familiarise yourself with a Behavioural Based Interview process. Typically, during these types of interviews, you'll be asked to provide examples of past employment or specific situations and discuss how you behaved in those circumstances.

Step 4: Offer.

If you're successful, we'll call you a few days after your second interview with the news.

Key dates for 2026

Applications open:	25 February 2026.
Applications close:	27 March 2026.
First round interviews:	Early April.
Second round interviews:	Mid April.
Offers:	Early May 2026.
Program start date:	June 2026.



It's important to note that relocation to Cairns to participate in the graduate program is self-funded.